



Key Workplace Questions

It is critical that today's successful and emerging leaders understand and implement the skills necessary to create positive outcomes within their workplace. This offering is for leaders who know the only way to get the best from others is to give their best and are ready to foster a disruptive culture of excellence. How many of the following questions can you answer with a "yes"?

1. Do you have a clear sense of mission with a supporting vision and goals?
2. Can your team identify and track key performance metrics so they can drive workplace performance?
3. Do you maintain effective achievement plans and outcome standards for yourself and your team?
4. Do you understand your strengths and weaknesses pertaining to achieving effective workplace outcomes?
5. Are your executive team members able to concisely communicate your vision for the business?
6. Can you design and manage the goals necessary to achieve your various workplace objectives?
7. Are you partnering with your team to implement and manage 'value-add' workplace outcomes?

If you answered "no" to any of these questions, now is the time to contact Excellence At Work. Whether you need assistance at a personal or professional level, are a nonprofit or for profit, we can help you create strategies for success.

For more information regarding our products and services or to schedule a free initial consultation, contact:

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Success in the Workplace: Leading by Disruption

This workshop offers a disruptive approach to breaking through team limitations, cultivating members' talents and skills, and co-creating strategies that achieve desired business outcomes.

Module One

LEVERAGING YOUR TEAM'S DISRUPTIVE POTENTIAL

- Intro to disruption planning, check-ins, and reviews
- Facilitating disruptive team performance outcomes
- Connecting disruptive inputs to workplace needs
- Pinpointing data that drives goals and opportunities

Module Two

DISRUPTING FOR PERFORMANCE VS DEVELOPMENT

- Identifying skills and what to do with them
- Creating a plan for successful disruption
- Developing strategies for disruption execution

Module Three

MOTIVATING, ENGAGING, AND REWARDING DISRUPTORS

- Motivating a disruptive team
- Setting the stage to engage disruptors
- Rewarding for disruptive behavior
- Leading by example: attributes every leader needs

"True disruption, dare I say employee empowerment, occurs in an environment where innovation is not only expected but actively celebrated and rewarded. Where fear and micromanagement are replaced by courage and passion to contribute the never before executed."

Dr. Marilyn
