

Executive Summary

Excellence At Work partners with clients to achieve excellence through coaching, speaking engagements, training, meeting facilitation, and retreats. Whether working with an individual client or a team, our focus is on the achievement of personal and professional goals that facilitate clients' abilities to create positive outcomes within their households, organizations, communities, and/or places of worship.



Key Areas of Focus

Creating action plans and events to motivate excellence
Improving personal and professional communications
Increasing individual and group organizational effectiveness
Building congruent personal and professional goals
Removing limiting actions and cultivating new behaviors

Product and Service Descriptions

Keynotes / Seminars / Workshops / Group Facilitation / Retreats

Excellence At Work provides custom speaking, facilitation, and training engagements designed to meet the specialized needs of our corporate and nonprofit clients. By collaborating with clients to create individualized events, we are able to ensure the right message is delivered in an appropriate manner to the correct audience. Whether a 45-minute keynote or a 3-day retreat, our presentation and facilitation services utilize a full range of motivating and teaching tools to serve client audiences. In addition to customized engagements, we currently offer three foundational products: • *In the Zone: 6 Steps to Excellence* • *Success in the Workplace: Leading Through Excellence* • and *Leading Teams that Make a Difference*.

Corporate Engagements / Presentation Events / Publication Samples



Corporate Engagements

Henkel, Novartis, Tintri, Agilent, BearingPoint, InfoPro, Fannie Mae, Sprint, Intel, BayCal Financial, Cisco, Skopos Consulting, Riverside County, Claremont Graduate University, Southern California Edison, Hitachi, Fairmont Hotel, Apple Computer, ASYST Technologies, California Automobile Assoc., Genentech, Santa Barbara Bank and Trust, City Team, Fresno Unified School District, and Clovis Community Hospital, Hitachi Data Systems.

Presentation Events

- Convene – Success in the Workplace: Leading by Disruption
- Yale University School of Management – Strategic Executive Leadership Workshop
- Aglow International
- CCN.TV
- BearingPoint
- Encouragement Hour Television Show with Jack and Lavone Atnip
- USC's Center for Effective Organizations Marshall School of Business – HR Executive Seminar
- The Human Resource Measurement Conference
- Iguazu, Argentina Ciudad de Dios Church
- Intel
- Christian Business Woman's Connection
- ProMatch
- American Society for Training and Development
- Silicon Valley Workforce Investment Network Entrepreneurship Group
- Cisco's Chief Learning Officer Xchange Benchmarking Event

- Linkage's Organizational Excellence Conference and Expo
- City Team Ministries
- MPPC Career Action Ministries

Publications

- Japan's JMA Management Center Measurement of Training Evaluation Journal
- Running Away for Three Weeks
- Discovering Your Workplace Gifts
- Six Steps to Excellence for Leaders
- Compensation Choices: The Interaction between Locus of Control and Motivation
- How Christian Spiritual Practices and Charismata Influence Perceptions of Workplace Outcomes and the Ability to Attain a Sense of Purpose and Become Self-Actualizing

About our Founder/CEO

Dr. Marilyn is the Founder/Chief Excellence Officer of Excellence At Work. Backed by 20+ years experience in organizational effectiveness and leadership development, she currently directs Excellence At Work's operations. Her role focuses on creating measurable outcomes through individual and corporate coaching, speaking engagements, training, meeting facilitation, and retreats. By motivating individuals to operate at their highest potential, she has gained a reputation for facilitating her clients' ability to achieve sustainable results while becoming "excellence at work".

In addition to her current role at Excellence At Work, Dr. Marilyn works with successful and emerging leaders domestically and abroad ensuring their ability to achieve organizational and personal goals. She is also an on-going speaker at both corporate and nonprofit events and has been featured in such global publications as Japan's JMA Management Center Measurement of Training Evaluation journal.

Through motivational speaking, coaching, and corporate interventions, Dr. Marilyn has developed a "just do it" style that motivates and encourages clients to achieve higher levels of personal and professional effectiveness. In addition, she is the author of *Running Away for Three Weeks*, an inspirational autobiography designed to prepare readers for maximum effectiveness in the workplace; creator of *Discovering Your Workplace Gifts*, an assessment to help individuals identify the gifts they were motivated to discover in *Running*; and author of *Six Steps to Excellence for Leaders*, a roadmap to personal and professional excellence for all leaders.

Dr. Marilyn's academic background includes: a Bachelors in Psychology, with a minor in Business from California State University, Fresno; a Masters in Industrial/Organizational Psychology from San Jose State University; a Doctorate in Organizational Psychology from Saybrook University; and a Business Administration certificate from University of California, Berkeley. Her professional organization affiliations have included Bay Area Organization Development Network (BAODN), The Evaluation Consortium, HRExecNet, LinkSV, EPIC, SJSU/Saybrook/BearingPoint Alumni Associations, and American Society for Training and Development (ASTD) where she served for four years as a board member. She is also a HRDrivers consortium founding partner.

Dr. Marilyn Ann McGraw
Founder/CEO, Excellence At Work
 Coach | Speaker | Facilitator | Author
 Management Consultant

"Creating Strategies for Success"

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