



**Marilyn Ann McGraw, Ph.D.**

**Testimonies and Reviews:**

- “Marilyn is one of our expert instructors on the Illumeo learning platform and I had the pleasure of working with her on a live event. From the initial planning to the execution of the event, Marilyn was proactive and highly engaged during every step. Her knowledge, expertise, and dynamic presentation skills made the event interactive and informational. If you've heard any of her seminars or workshops, it is obvious why leaders around the world depend on her help for organizational effectiveness. I would not hesitate to work with Marilyn again on a future event.” Khoa Tran, Marketing Manager, Illumeo
- “I had the opportunity to witness the MOST dynamic public speaker I have seen in my 25+ years of human resources management experience! The occasion was our company's new employee orientation and the speaker was Dr. Marilyn McGraw. Although I have observed the same information being presented numerous times before, her energy was contagious and it was soon evident that every new hire in the room was grateful for the opportunity to come work for our company! I highly recommend Excellence at Work and Dr. McGraw to any one or any company wanting to incite enthusiasm and motivate a team towards greatness!!” Sheryll Poris, Manager, HR Policies
- “Hi Marilyn, it has been a while since I've heard your name, but after hearing it I thought immediately of your presentation and exercises with the ProMatch group then in Sunnyvale, CA still resonates with me, especially when we set our goals and list the opportunities around us already waiting for us to use, has made my retirement an extremely rewarding life. Thank you!” David Medeiros, Planning Commissioner and Historical Resource Board Member
- “I had the pleasure of working with Marilyn, during a time when things were really exciting and at the same time extremely hectic for me. I made a major shift in my career strategy and decided to start my own business. So to put things mildly, I was looking at a complete shift in all that I had been familiar with (working for a company) to laying out the many pieces of the puzzle required to launch a business. Marilyn, who is an executive coach, assisted me in implementing a plan of attack, which not only successfully navigated me through the many pitfalls along the road, but also assisted me with actionable and manageable steps that helped me accomplish all the objectives I needed to successfully move forward. Needless to say, I have successfully launched my business now and am grateful to Marilyn for her guidance, support, manageable milestones and coaching techniques she provided along the way. I believe that Marilyn is an effective executive coach, who possesses a unique skill for helping professionals find their best qualities and then harnessing them for results.” Michael Johnson, President, JOHO Marketing
- “When I met Dr. Marilyn, I was a career level HR generalist aspiring to shift my career from administration to strategic planning. I had the aptitude, the education, and the experiential learning but something still wasn't quite right. Dr. Marilyn helped me to understand that careers at every level have natural growing pains and the key to landing the right opportunity is about identifying core values and inner strength. She helped me to re-calibrate and resume looking with self confidence.” Andrea Kittredge, Sr. HR Generalist, University Healthcare Alliance

- “Dr. Marilyn has been an excellent life coach. She has provided me with sound advice achieving stellar results in the areas of personal growth and self development. She has used her experience working with fortune 500 CEO's to help me understand how the best of the best conduct their daily practices. Marilyn uses her love and understanding of Biblical principles to achieve success as God has planned for us. You will not find a more honest, gifted, and educated coach to help turn your life into a more successful experience full of love and abundance. Robert Cheek, *Field Engineer, Hologic*”
- “Dr Marilyn has a ‘Focus on finding meaning and wholeness, her attention to values and identity, and her quest for self-actualization...reinforces how one can make a positive difference in the world, for the betterment of ourselves and others.’ Through her prompting, we are encouraged to ‘Look at our world and its problems and find something, within our own space, that we can change for the better.’” Richard Lender, *Technical Support Representative, Endicia*
- “In Dr. Marilyn you will find a practitioner who can gauge diverse capabilities among strong leaders, a facilitator with the ability to unify and align leaders' individual strengths to the organization's strategy, and a speaker who motivates her audiences!” Rao Agastya, *Director of Operations, PLX Technology*
- “Dr. Marilyn is an excellent coach and facilitator. Not only does she present new ideas and ways of thought, she is also skilled at discovering existing hidden value in people and groups and bringing that talent and value forward. She also leads the integration of these new concepts with great skill and insight.” Anthony Petit, *Portrait Photographer*
- “Dr. Marilyn’s combination of personal warmth and charisma left audience members feeling energized and ready to embrace new levels of leadership excellence in their respective workplaces. I highly recommend Dr. Marilyn for any organization or professional association looking to inspire their people to higher levels of professional achievement and personal satisfaction. Rarely does a leadership speaker touch the hearts and minds of her audience the way Dr. Marilyn does.” Judit Sarossy, *Marriage and Family Therapist, Santa Clara Unified School District*
- “Marilyn exhibited an ability to effectively address and resolve complex team dynamics and communication issues. Additionally, Marilyn proved adept at developing quality client deliverables in a relatively short period of time by adapting existing knowledge to the project context and supplementing as needed with original frameworks/methodologies.” Chris Ritchie, *AVP, Business Process Improvement*
- “Marilyn did a superb job in "herding cats" from many different countries, cultures and legal jurisdictions.” Additionally, “Marilyn was both creative and tenacious in the way that she designed, developed and executed the roll out of these business critical processes.” Charlie Keeling, *Interim HR Director and Consultant*
- “Dr. Marilyn created an innovative program for screening and developing senior leaders at BearingPoint. Our division implemented a number of her recommendations that have led to an effective leadership development program for us.” Ken Grodner, *IT Director, PwC*

Dr. Marilyn can be contacted at [www.DrMarilyn-EAW.com](http://www.DrMarilyn-EAW.com) or [www.linkedin.com/in/drmarilynmcgraw](http://www.linkedin.com/in/drmarilynmcgraw)